

Corporate Information

Honourary Director

D.R. Sobey

Board of Directors

A. Bell³
D.H.L. Buntain³
J.G. Covelluzzi²
K.A. Decker⁴
H.E. Demone (Chair)⁴
R.P. Dexter, Q.C.³
A.J. Hennigar³
D.J. Hennigar (Vice Chair & Lead Director)^{4,5}
S.L. Jamieson^{3,4,5}
M.J. Mahody²
R.A. Miller²
R.L. Pace^{2,4,5}
F.B.H. van Schaayk³

Corporate Management

K.A. Decker¹
President & Chief Executive Officer

P.A. Jewer, FCA¹
Executive Vice President & CFO

P.B. Brown¹
President & Chief Operating Officer U.S. Operations

J.J. O'Neill¹
President & Chief Operating Officer Canadian Operations

T. Rorabeck¹
Executive Vice President, Corporate Affairs & General Counsel

P.W. Snow¹
Executive Vice President, Global Procurement

B. DiMento
Vice President, Quality Assurance, Sustainability & Government Affairs

M. Sirois
Chief Innovation Officer

M. Leslie
Vice President, Business Development

C. Milner
Vice President, Financial Reporting & Accounting

H. Keeler-Hurshman
Vice President, Investor Relations & Corporate Performance

P. Burns
Chief Information Officer

M. Burton
Director, Corporate Treasury

B. Mandly
Director, Project Management

D. Martin
Vice President, Wild Seafood Procurement

M. Kocsis
Vice President, Aquaculture Procurement

Canadian Operations Management

C. Murray
Vice President, Foodservice Sales & Marketing

K. Galbraith
Vice President, Retail Marketing

R. Sharma
Vice President, Finance

P. Silver
General Manager & Vice President, Lunenburg Operations

S. Brown
Director, Product Development

L. Beaumont
Director, Human Resources

U.S. Operations Management

R. Barnhardt
Vice President, Supply Chain

B. Mahoney
Vice President, Finance

C. Mulder
Senior Vice President, Foodservice Sales & Marketing

C. Stewart
Vice President, Plant Operations

J. Tahk
Vice President, Retail Marketing

N. Bryant
Director, Culinary Research & Development

M. Delcambre
Director, Human Resources

Plants & Warehouse Facilities

Massachusetts: Peabody
New Hampshire: Portsmouth
Virginia: Newport News
Nova Scotia: Lunenburg

Operating Subsidiary Companies

High Liner Foods (USA), Incorporated
APS, LLC
ISF (USA), LLC
High Liner Foods (Thailand) Co., Ltd.
Atlantic Trading Company, LLC
Sjovik. h.f.

Auditors

Ernst & Young LLP,
Chartered Accountants

Transfer agent

For help with:

- Changes of address
- Transfer of shares
- Loss of share certificates
- Consolidation of multiple mailings to one shareholder
- Estate settlements

Contact

CST Trust Company
AnswerLine™:
1-800-387-0825
(toll-free in North America)
or (416) 682-3860
Fax: 1-888-249-6189
E-mail inquiries:
inquiries@canstockta.com
www.canstockta.com

Mailing Address

P.O. Box 700
Station B
Montreal, QC H3B 3K3

Banks

The Royal Bank of Canada
JPMorgan Chase Bank, N.A.
Bank of Montreal
Canadian Imperial Bank
of Commerce
Rabobank

Investor Relations

For:

- Additional financial information
- Industry and Company developments
- Additional copies of this report

Contact

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Investor relations website:
www.highlinerfoods.com

Mailing Address

100 Battery Point
P.O. Box 910
Lunenburg, NS B0J 2C0

Common Shares listed on
The Toronto Stock Exchange
Trading Symbol - HLF

Annual Shareholder Meeting

Wednesday, May 10, 2017
11:30 a.m.
The Prince George Hotel,
Halifax, Nova Scotia

¹ Leadership Team

² Audit Committee (R.L. Pace, Chair)

³ Human Resources & Governance Committee (S.L. Jamieson, Chair)

⁴ Executive Committee (H.E. Demone, Chair)

⁵ Nominating Committee (S.L. Jamieson, Chair)